

Code of Professional Conduct

The Grant Professional Certification Institute (GPCI) is dedicated to strengthening the nonprofit, public and private sector's ability to pursue and maintain public and private sector funding by promoting competency and ethical practices within the field of grantsmanship. GPCI accomplishes this mission through the identification of grant professionals who display outstanding expertise and ethical practices. GPCI envisions excellence and accountability in grantsmanship. It seeks to support philanthropic, public, and private funding communities assured of grant professionals who can successfully guide and shape the outcomes of their funding endeavors. In addition, the agency was developed to help advance the evolution of the field of grantsmanship as a recognized profession. As the grants field emerges as a profession, validation and accountability will continue to increase in importance. As part of this movement, certification has become an invaluable goal for the field.

GPCs and GPCI representatives seek to maintain the highest ethical standards, encouraging ourselves and those around us to act with integrity, fairness and a sense of respect for the responsibilities associated with the oversight of certification.

GPCs and GPCI representatives shall:

- Practice my profession with the highest sense of integrity, honesty, and truthfulness to maintain and broaden public confidence
- Adhere to all applicable laws and regulations in all aspects of grantsmanship
- Continually improve my professional knowledge and skills
- Promote positive relationships between grant professionals and their stakeholders
- Value the privacy, freedom, choice and interests of all those affected by my actions
- Ensure that funds are solicited according to program guidelines
- Adhere to acceptable means of compensation for services performed
- Provide pro bono work whenever it is appropriate
- Foster cultural diversity and pluralistic values and treat all people with dignity and respect
- Become leaders and role models in the field of grantsmanship
- Encourage colleagues to embrace and practice GPA's Code of Ethics and Standards of Professional Practice (https://www.grantprofessionals.org/ethics)
- Maintain the confidentiality of the GPCI products, procedures and processes to which I am exposed.
- This policy shall be posted on the website and can be found here: <u>https://www.grantcredential.org/about/policies/</u>